

Safeguarding Policy Statement

Condover Cricket Club (The Club) is committed to ensuring that all children (*) participating in cricket have a safe and positive experience. (*The word “Children” should be taken to mean all persons under the age of 18.)

We will:

- Recognise that all children participating in cricket, (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment.
- Ensure all individuals working within cricket at, or for, our club provide safe, positive, and fun cricketing experience for children.
- Adopt and implement the England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children” and any future versions of this.
- Appoint a Club Welfare Officer and ensure they attend all current and future training modules required by the ECB, so they have the necessary skills to undertake their role effectively.
- Ensure all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) understand the “Safe Hands Policy” applies to them according to their level of contact with children in cricket.
- Ensure all individuals working within cricket, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation.
- Ensure all individuals working within cricket at, or for, the club are provided with support, through education, training, so they are aware of, and can adhere to good practice and code of conduct guidelines defined by the ECB, and the club.
- Ensure the name and contact details of the Club Welfare Officer is available:
 - As the first point of contact for parents, children and volunteers/staff within the club
 - As a local source of procedural advice for the club, its committee and members
 - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Child protection Team, and
 - As the main point of contact within the club for relevant external agencies in connection with child safeguarding.
- Ensure correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.

- Provide an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Club Welfare Officer *

*Details of the County Welfare Officer will be made available, in case the Club Welfare officer is unavailable, or the concern relates to the Club Welfare officer.

- Ensure all suspicious concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensure access to confidential information relating to children safeguarding matters is restricted to the Club Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

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