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CONDOVER CRICKET CLUB

DEVELOPMENT PLAN 2022

Condover Playing Fields, Station Road, Condover, Shrewsbury, SY5 7BQ

Website: email: info@condovercricket.club



Updated June 2022

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Section 1 – Background

Condover Cricket Club was established in 1921. The club has played continuously at the village playing fields since the Cohen family bequeathed it for the benefit of the sport in the village in 1948.

Condover CC joined the Borders league in 1975. Membership increased dramatically in the 1980’s with the merger of Condover CC and Longdon CC. In 1991 Condover joined the Shropshire League, and for a time merged with Wroxeter CC, before separating in 2006.

We currently have two senior teams that play in Division Four and Division Eight of the Shropshire County Cricket League, one mid–week team competing in the Shrewsbury and District Evening League and three indoor winter teams.

We have a thriving junior section with U11, U13 and U15 league sides, and comprehensive junior coaching programme. We have delivered the ECB’s ’All Stars’ programme for the past four years.

We were awarded ECB Clubmark accreditation in 2013.

Section 2 – Condover Cricket Club Committee - 2022

**President** - Mike Mottram

**Vice President** – John Mansell Snr

Honorary Life Vice Presidents – Peter Reynolds, Dale Hardgrave and Matthew Farr

**Chairman**

Peter Crew

**Junior Team Managers**

U15 – Mike Rogers

U13 – Charlie Rogers

U11 – James Upton

**Ground Manager**

John Mansell Snr

**Clubhouse Manager**

Mike Rogers

**Hon Secretary**

Leon Kosciuczyk

**Treasurer**

Andy Brooks

Andy Mottram

**Senior Team Captains**

**1st XI Captain** – Charlie Rogers

**2nd XI Captain** – Graeme Hughes

**Mid Week Captain-** James Upton

**Head Coach**

Charlie Rogers

**Club Safeguarding Officer**

James Upton

**Welfare Officers**

Lead - Peter Reynolds

Support - James Upton

Section 3 - Mission Statement

**Fund Raising**

Simon Dodds & Nic Col

Simon Dodds

Condover CC wishes to foster and promote participation in the sport of cricket within the local community, by providing facilities for playing cricket, opportunities for recreation, coaching and competition.

We are an inclusive club with an open policy for all members of the community. We are affiliated to the England and Wales Cricket Board through the Shropshire Cricket Board (SCB).

We aim to ensure that all members, non-playing members, coaches and guests abide by relevant ECB Codes of Conduct, which incorporate both the Spirit of Cricket and the Laws of Cricket.

We shall adopt and implement the ECB’s Safe Hands – Cricket’s Policy for Safeguarding Children and any future versions of the policy, as well as the ECB’s Inclusion and Diversity Policy, and any other relevant good practice.

Section 4 – Club Objectives

**4.1 Our objectives for 2022 are to:**

* Make significant progress to deliver our plans to extend our clubhouse, refurbish our changing rooms, re-site the tractor shed and improve car parking
* Maintain three junior league sides at Under 11, Under 13 and U15 age groups
* Maintain two senior league sides and a mid-week evening league team.
* Deliver our 10-week junior coaching programme
* Raise additional funds so that we can improve playing facilities and replace ground machinery
* Maintain our ECB Clubmark accreditation to demonstrate that we are our a safe and well-run Club.

**4.2 Our Objectives for 2022 to 2026 are to:**

* Complete the extension of the tearoom and refurbishment of the changing rooms
* Maintain at least two adult league sides and two junior sides.
* Increase the number of accredited coaches and assistants so that we can extend our junior development programme
* Maintain our ECB Clubmark status
* Improve the quality of the square, increase the number of wickets and replace the artificial wicket.
* Build two new static nets
* Purchase new ground machinery

Section 5 – 2022 Performance Indicators

**5.1 – Junior and Adult Cricket Development**

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| **Development Area** | **Purpose** | **Actions** | **Ctte Lead** | **Progress - June** |
| Agree and maintain School links | Encourage boys and girls to play cricket | Advertise junior development programme | James Upton | Advertised via Club website and social media channels |
| 5–8-year-old development | Introduce boys and girls to cricket | Deliver 8-week ECB ‘All Stars’ programme | James Upton | Look to run an equivalent summer school version |
| 9–15-year-old development | Provide a range opportunities for junior players across all ages. | Deliver 10-week coaching programme. Maintain U11, U13 & U15 league sides | Charlie Rogers, James Upton & Mike Rogers | In progress |
| Support representative cricket and school competitions | Ground made available for district and county matches and encourage juniors to further develop | Offer venue for local School Kwik cricket competition. | James Upton | Event held in June |
| Senior teams | Maintain two competitive senior league teams. | Maintain First XI status in Division 4.  Ensure a balance of juniors and seniors for 2nd XI | Charlie Rogers & Graeme Hughes | Put out 2 sides for all Saturdays to date. Increased juniors stepping up to senior cricket. |
| Mid-week cricket | Support transition from junior to senior cricket | Greater balance of both juniors and seniors this season. | James Upton, Charlie Rogers & Graeme Hughes |  |
| Indoor league cricket | Provide opportunity for indoor cricket during winter months | Run two Condover indoor teams this year. | John Mansell & Charlie Rogers | Complete |

**5.2 Performance Indicators – Member Participation**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Development Area** | **Purpose** | **Actions** | **Ctte Lead** | **Progress- June** |
| Cricket Coaches/Volunteers | Ensure sufficient coaches to meet ECB ratios | Train additional Coach Activators and Coach Support Workers.  Encourage more parents to support junior coaching and All Stars | James Upton |  |
| Club Safeguarding Officer | Provide a lead to deliver the child protection framework | Ensure all relevant policies are in place and implemented. Look to recruit a second Safeguarding Officer. | James Upton & Peter Crew | ECB Safeguarding compliant |
| Groundsmen | Ensure sufficient members can help maintain square and outfield | Encourage additional help for ground duties and create Rota if required | John Mansell | Review options to ensure wicket and outfield are maintained to high standards |
| Qualified First Aiders | Ensure sufficient coaches to meet ECB ratios | Encourage additional First Aiders to be trained | Peter Crew | Two first aiders trained |
| Increase Female participation | Provide opportunities for all to take part in cricket | Determine if there is sufficient interest in entering a Female soft ball team | Peter Crew | Review in 2023 as unable to manage this effectively at present |
| Member participation | Ensure all members have an active say in the Club | Maintain Club website and other formal social media channels | Captains & Peter Crew | Upgraded Club Facebook page. Updated pages on Club website. Increased use of WhatsApp group. Regular emails to parents |

**5.3 Performance Indicators - Club Facilities and Assets**

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| **Development Area** | **Purpose** | **Actions** | **Lead** | **Progress - June** |
| Main square and outfield | Ensure we continue to improve the playing surface. | Review options for repair or replacement of astro wicket.  Review ground maintenance with Grounds Cttee | John Mansell | Part of phase two of club development. Ground Cttee seeking to agree a 5-year ground improvement plan |
| Mowers, covers and sightscreens | Maintain our existing equipment | Regular servicing and maintenance of all mowers  Agree maintenance schedule for large mower owned by Ground Cttee. | John Mansell | Purchased new wicket mower in April - £2.5k.  Looking at funding options to replace roller. |
| Tea, changing rooms and tractor shed | Work with Ground Ctte to improve existing changing facilities and provide a comfortable area for members to socialize. | Maintain bar license and maximize revenues.  Store all coaching equipment stored safely | Mike Rogers | Ongoing |
| Health & Safety | Ensure a safe environment | Produce a club Health and Safety Plan and out actions identified. | Mike Rogers | H&S plan updated |
| Static and mobile nets, | Maintain nets to enable effective coaching and practice for all members | Ongoing maintenance | John Mansell | Ongoing maintenance |
| Coaching equipment | Ensure we have sufficient equipment to deliver comprehensive coaching programme | Purchase additional coaching equipment as required | James Upton | All equipment to support coaching activity under regular review |

**Section 5.4 Club Development**

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| **Development Area** | **Purpose** | **Actions** | **Lead** | **Progress - June** |
| Refurbish changing rooms and extend tea rooms | Meet the needs for ongoing sporting activities at the ground for the next10 years | Agree detailed and costed plans Ground Cttee. Obtain revised planning approval.  Detailed project plans in place | James Upton | Parish Council to obtain quotes to redevelop Clubhouse |
| Grant funding and fund-raising activities. | Raise additional funds (£60k already raised) from a variety of sources to enable us to redevelop the clubhouse etc as planned | Deliver fund raising activities to raise circa £10k. | Peter Crew | Additional fundraising on hold until clarity of costs for redevelopment provided by Parish Council |
| Club Finances | Ensure club is financially solvent | Timely payments and regular financial updates | Andy Brooks | Ongoing |
| Clubmark | Club assessed seen as providing a safe environment for children and is well managed | Clubmark health check.  Ensure all policies reflect ECB guidance ETC | Peter Crew | Review expected in July. Constitution amended to include ECB Anti-Discrimination code. |
| Shropshire Cricket Board Development | Ensure Club inputs effectively with SCB initiatives | Regular attendance at SCB Club cluster meetings | James Upton | Ongoing |